

# **2002 Board Meeting Minutes Archive**

## **Board Meeting Minutes**

**January 3, 2002**

The Pickens County Board of Education met on Thursday, January 3, 2002, at 6:00 p.m. in the Jasper Primary School Media Center for the regular monthly board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, and Shirley Whitaker. Joan Locke was absent. Board Attorney Phil Landrum was present. Superintendent Lee Shiver called the meeting to order at 6:40 pm and Rick Little led the invocation.

Board Attorney Phil Landrum asked that pending litigation and land acquisition be added to executive session.

Melvin Cagle asked that the agenda be amended to delete the approval of the proposed attendance zones. (In the workshop before the board meeting, the board scheduled a called meeting for January 17, 2002 to consider final approval of the proposed attendance zones).

There was a motion by Klein, seconded by Whitaker, which passed on a 4 to 0 vote to approve the agenda as amended.

The floor was opened for nomination of officers for 2002. There was a motion by Andrews, seconded by Whitaker, which passed on a 4-0 vote that the officers remain the same for the year 2002. Chairman Cagle then presided over the meeting.

Superintendent Shiver suggested that the regular board meetings be scheduled for the first Thursday of every month with the exception of July. The date for that meeting would be July 11, 2002. There was a motion by Klein, seconded by Whitaker, which passed on a vote of 4-0 to approve the regular monthly board meeting for the first Thursday at 6:00 pm of every month, with the exception of July 4, 2002.

Chairman Cagle asked for nominations for board attorney. Andrews made a motion, seconded by Klein, which passed on a vote of 4-0 to retain Phil Landrum as board attorney.

Superintendent Shiver requested approval of the December 6, 2001, minutes. There was a motion by Klein, seconded by Whitaker, which passed on a 4 to 0 vote to approve the minutes as submitted.

Shiver presented the attendance report in the absence of Shelley Cantrell, Attendance Officer. Jasper Primary School had the highest attendance for the month at 94.72%. Total system enrollment was 3892 students with a total of 37 student dropouts to date.

Finance Director Amy Burgess discussed the financial report. The SPLOST revenue for December was unavailable due to the school holiday break. The current SPLOST balance is \$4,220,650.85. Revenue collected was 33.10% of the general budget and expenditures were 47.07%. Burgess informed the board that the outstanding loan was paid on December 31, 2001.

Finance Director Burgess explained that the insurance bid opened at last month's board meeting reflected a reduction in one area but an increase in three areas of coverage. She stated that the bid amount was reasonable. She explained further that \$50,000.00 was saved on workers' compensation due in part to safety precautions implemented. A motion was made by Andrews, seconded by Klein which passed on a 4-0 vote to accept the bid as submitted.

Assistant Superintendent Rick Little discussed the facilities update. The problem with the sewer line at Pickens County Middle School that was reported last month has been repaired.

Jim Smith discussed the progress of the Hill City Elementary School construction. The project is currently ahead of schedule.

Shiver read a letter of appreciation from Joan Rutledge, Pickens County Teacher of the Year.

Shiver also informed the board that Barry Pritchett with ETC has informed him of a \$25,000.00 donation for Partners for Educational Excellence.

Shiver reported that the State Board of Education was considering changes to the State Board rules regarding high school attendance. Shiver recommended allowing time out of class to register to vote or vote with permission from the principal. A motion was made by Andrews, seconded by Klein, which passed on a 4 to 0 vote to approve the amended high school attendance policy previously recommended at the December 6, 2001 board meeting. (See attached policy and revision).

Applications for bids for loans to purchase the Harmony School Road property and fund operating expenses were sent to six community banks with two banks submitting bids. Crescent Bank offered a fixed interest rate of 4.75%. Jasper Banking Company's interest rate was 2.93% fixed. Burgess recommended a resolution to accept the low bid from Jasper Banking Company. A motion was made by Klein, seconded by Whitaker which passed on a 3-0 vote with Andrews abstaining. The resolution to obtain a loan was read and a motion was made by Klein, seconded by Whitaker which passed on a vote of 3-0 with Andrews abstaining to adopt the resolution. (See attached resolution).

The application for capital outlay available through HB 1187 has been approved by the Georgia Department of Education. Shiver reiterated that the funds do not cover the entire amount of classroom construction. A motion was made by Andrews, seconded by Whitaker, which passed on a 4 to 0 vote to accept the approved application.

Shiver asked that the board go into executive session to discuss personnel recommendations.

A motion was made by Andrews, seconded by Whitaker, which passed on a 4 to 0 vote to go into executive session to discuss the appointment, employment, compensation, hiring, disciplinary action, dismissal, or evaluation of one or more employees (OCGA 50-14-3 (6)); to discuss the future acquisition of real estate (OCGA 50-14-3 (6)); and, to consult and meet with legal counsel pertaining to pending or potential litigation.

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. This motion passed on a 4 to 0 vote.

Shiver requested the approval of personnel recommendations. A motion was made by Andrews, seconded by Klein, which passed on a 4 to 0 vote to approve the personnel recommendations as requested.

Shiver presented a request from the director of Mountainbrook Psychoeducational Center to supplement the facility's nurse's salary. Shiver recommended paying for five hours per week at an hourly rate of \$8.85. A motion was made by Andrews, seconded by Klein, which passed on a 4-0 vote to supplement the income at the recommended rate until the end of the school year.

A motion was made by Andrews, seconded by Klein, which passed on a 4 to 0 vote authorizing Superintendent Shiver to sign the closing loan for the purchase of the Harmony School Road property.

Andrews made a motion, seconded by Klein to adjourn at 8:00 pm. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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## **Board Meeting Minutes**

**January 17, 2002**

The Pickens County Board of Education met on Thursday, January 17, 2002, at 6:00 p.m. in the Jasper Primary School Media Center for a called board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke and Shirley Whitaker. Board Attorney Phil Landrum was absent.

Chairman Cagle called the meeting to order at 6:05 pm and led the invocation. Superintendent Lee Shiver requested approval of the agenda. There was a motion by Andrews, seconded by Klein, which passed on a 5 to 0 vote to approve the agenda as requested.

Shiver requested approval of the attendance zones proposal. There was a motion by Klein, seconded by Andrews, which passed on a 5 to 0 vote to approve the proposed attendance zones. A directive was given to the superintendent to establish bus routes that would provide separate bus routes for elementary school children. The policy committee will meet prior to the next regularly scheduled board meeting to begin development of guidelines for addressing requests to attend schools outside of assigned attendance zones.

Shiver requested approval to purchase the Harmony School Road property. There was a motion by Andrews, seconded by Whitaker, which passed on a 5 to 0 vote to purchase the Harmony School Road property.

Shiver asked that the 2002 board meeting schedule be amended in April because April 4 would be in the middle of spring break. There was a motion by Cagle, seconded by Klein, which passed on a 5 to 0 vote to amend the board meeting schedule in April. The date for that meeting will be April 11, 2002.

Shiver asked that the board go into executive session to discuss personnel recommendations.

A motion was made by Andrews, seconded by Locke, which passed on a 5 to 0 vote to go into executive session to discuss the appointment, employment, compensation, hiring, disciplinary action, dismissal, or evaluation of one or more employees (OCGA 50-14-3 (6)).

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. This motion passed on a 5 to 0 vote.

Shiver requested two new positions to hire bus mechanics. A motion was made by Andrews, seconded by Whitaker, which passed on a 5 to 0 vote to approve the positions as requested.

Shiver requested that the Pickens High School basketball coaching supplement be amended. There was a motion by Andrews, seconded by Locke, which passed on a 5 to 0 vote to amend the supplement for the Pickens High School basketball coach.

Shiver asked the board to schedule a called meeting in February to open cabling bids for Hill City Elementary School. A called board meeting was scheduled for Thursday, February 21, 2002 at 6:00 pm.

Andrews made a motion, seconded by Whitaker to adjourn at 8:00 pm. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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### **Board Meeting Minutes**

**February 7, 2002**

The Pickens County Board of Education met on Thursday, February 7, 2002, at 6:25 p.m. in the Jasper Primary School Media Center for the regular monthly board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke and Shirley Whitaker. Board Attorney Phil Landrum was present. Chairman Cagle called the meeting to order and led the invocation.

Chairman Cagle requested approval of the minutes for the January 3 and January 17, 2002, meetings. There was a motion by Klein, seconded by Andrews, which passed on a 5 to 0 vote to approve the minutes as submitted. Finance Director Amy Burgess asked that the word resolution be deleted from the minutes on page 3, paragraph 6, and that the minutes should reflect that Burgess recommended accepting the low bid. There was a motion by Klein, seconded by Whitaker, which passed on a 5 to 0 vote to rescind the previous vote and approve the minutes as amended.

School Social Worker Lynn McPherson presented the attendance report in the absence of Shelley Cantrell, Attendance Officer. Jasper Primary School had the highest attendance for the month at 95.74%. Total system enrollment was 3928 students with a total of 42 student dropouts to date. McPherson advised the Board that exit interviews are now being completed with each student who withdraws from Pickens High School.

Chairman Cagle requested approval of the agenda. There was a motion by Klein, seconded by Andrews, which passed on a 5 to 0 vote to approve the agenda as submitted.

Finance Director Amy Burgess discussed the financial report. The current SPLOST balance is \$4,513,430.95. Revenue collected was 59.69% of the general budget and expenditures were 56.16%. Burgess informed the board that the next bond payment will be due on August 1, 2002.

Assistant Superintendent Rick Little discussed the facilities update. An offer has been made by the City of Jasper to maintain the sewer lift stations at Pickens County Middle School and Pickens High School and a written proposal will be brought to the Board next month.

Jim Smith discussed the progress of the Hill City Elementary School construction. The project is currently ahead of schedule. Rick Little reminded the Board of the February 21, 2002, called board meeting to open the bids for cabling at Hill City Elementary School.

Shiver read a letter of appreciation from the Good Samaritan Health and Wellness Center.

Shiver discussed the 2002-03 school/ grade level transition. A letter will be sent to each teacher tentatively assigning them to a school for next year, subject to Board approval of their contract.

Shiver discussed his attendance at the GAEL winter conference. Governor Barnes was not optimistic regarding the budget for the 2002-03 school year.

Jerry Andrews reported that Marble Valley Friends has asked permission to place a flagpole and plant a tree at the Tate Primary School as a memorial to the events of September 11, 2001.

The recommended 2002-03 calendar was submitted for the Board's approval. A motion was made by Locke, seconded by Klein, which passed on a 3-2 vote, with Cagle, Klein and Locke voting for and Whitaker and Andrews voting against to accept the calendar as proposed with two exceptions: (1) change the dates of spring break to April 7 through April 11; (2) delete the dates for semester final exams.

Shiver proposed that the second middle school be named Jasper Middle School. A motion was made by Andrews, seconded by Klein, which passed on a 5 to 0 vote to name the second middle school Jasper Middle School.

Rick Little submitted a list of items that need to be declared surplus. There was a motion by Klein, seconded by Andrews, which passed on a 5 to 0 vote to declare the items surplus. (See attached list).

Sherry Mullins asked the Board for approval to apply for the Pay For Performance grant for 2002-03. There was a motion by Andrews, seconded by Locke, which passed on a 5 to 0 vote to allow Mullins to submit the application for the Pay For Performance grant for Tate Elementary School.

Shiver asked that the board go into executive session to discuss personnel recommendations.

Board Attorney Phil Landrum asked that the board go into executive session to discuss property acquisition.

A motion was made by Klein, seconded by Andrews, which passed on a 5 to 0 vote to go into executive session to discuss the appointment, employment, compensation, hiring, disciplinary action, dismissal, or evaluation of one or more employees (OCGA 50-14-3(6)); and, to discuss the future acquisition of real estate (OCGA 50-14-3(6)).

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. This motion passed on a 5 to 0 vote.

Shiver requested the approval of personnel recommendations. A motion was made by Klein, seconded by Whitaker, which passed on a 5 to 0 vote to approve the personnel recommendations as requested.

A motion was made by Klein, seconded by Andrews, which passed on a 5 to 0 vote authorizing the superintendent to sign the closing for the purchase of the Harmony School Road property.

Andrews made a motion, seconded by Klein to adjourn at 9:15 pm. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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## **Board Meeting Minutes**

**February 21, 2002**

The Pickens County Board of Education met on Thursday, February 21, 2002, at 6:00 p.m. in the Jasper Primary School Media Center for a called board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke and Shirley Whitaker. Board Attorney Phil Landrum was absent. Chairman Cagle called the meeting to order at 6:05 pm.

Superintendent Lee Shiver requested approval of the agenda to include executive session to discuss personnel recommendations. There was a motion by Klein, seconded by Andrews, which passed on a 5 to 0 vote to approve the agenda as requested to include executive session.

Chairman Cagle read the proposals received from the following companies for the cabling for the Hill City Elementary School: Southwestern Communications, Inc., Ellijay Telephone Company, TDS Telecom, Fusion Point Technology Solutions, Automated Network Systems, and Richardson Associates- Electronics. (Please see the attached Bid Tabulation Form)

A motion was made by Klein, seconded by Andrews, which passed on a 5 to 0 vote to go into executive session to discuss the appointment, employment, compensation, hiring, disciplinary action, dismissal, or evaluation of one or more employees (OCGA 50-14-3 (6)).

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. This motion passed on a 5 to 0 vote.

Chairman Cagle reported that no action was taken in executive session.

Shiver requested approval of the personnel recommendations as follows:

- 1) Increase the supplement for the Cooperative Extension Service position that we provide for the 4H program.
- 2) Allow a certified employee to be released from her contract as requested.
- 3) Accept the resignation of the head football coach/athletic director.

There was a motion by Klein, seconded by Whitaker, which passed on a 5-0 vote to accept the personnel recommendations.

Andrews made a motion, seconded by Whitaker to adjourn at 7:00 pm. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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### **Board Meeting Minutes**

**March 7, 2002**

The Pickens County Board of Education met on Thursday, March 7, 2002, at 6:00 p.m. in the Jasper Primary School Media Center for the regular monthly board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke and Shirley Whitaker. Board Attorney Phil Landrum was present. Chairman Cagle called the meeting to order and led the invocation.

Chairman Cagle requested approval of the minutes for the February 7, 2002, and February 21, 2002, meetings as well as minutes from the September 12, 2001, October 8, 2001, and November 9, 2001, meetings which were recorded but never approved by the Board. There was a motion by Klein, seconded by Locke, which passed on a 5 to 0 vote to approve the minutes as submitted.

Chairman Cagle requested approval of the agenda. Superintendent Shiver asked the Board to amend the agenda to grant two requests for public participation. There was a motion by Andrews, seconded by Whitaker, which passed on a 5 to 0 vote to amend the agenda to allow the public participation. Mrs. Tammy Moody expressed concerns regarding reading instruction at Tate Primary School. Mrs. Thelma Cagle asked the Board to clearly define the role(s) of parent-teacher organizations in the Pickens County School System.

Attendance Officer Shelley Cantrell presented the attendance report. Tate Primary School had the highest attendance for the month of February at 94.54%. Total system enrollment was 3910 students with a total of 50 student dropouts to date.

Finance Director Amy Burgess discussed the financial report. The current SPLOST balance is \$3,974,574.70. Revenue collected was 76.72% of the general budget and expenditures were 63.51%.

Assistant Superintendent Rick Little discussed the facilities update. The five year facility plan is due this year. A one year extension was granted due to school redistricting plans and the completion of Hill City Elementary School.

Jim Smith presented a slide presentation showing the progress of the Hill City Elementary School construction.

Shiver discussed the 2002-03 school/ grade level transition. A letter will be sent to each teacher, tentatively assigning them to a school for next year, subject to Board approval of their contract.

Shiver read a letter from Stephen Baker and Mark Elgart, Executive Directors of the Commission on Elementary and Secondary Schools, congratulating the Pickens County School System for having all schools in the system accredited by the Southern Association of Colleges and Schools. Only 40 of the 180 school systems in the State of Georgia are recognized with this distinction.

Shiver reported that March 4-8, 2002, is School Board Member Appreciation Week and presented each board member with a gift certificate and thank you card signed by the Leadership Team.

Pickens County Middle School Principal Chris LeMieux presented a Certificate of Accomplishment awarded by the Georgia Department of Education to the cafeteria staff for serving 81% of the students lunch each day during 1999-2000.

Rick Little submitted a list of items that need to be declared surplus. There was a motion by Klein, seconded by Whitaker, which passed on a 5 to 0 vote to declare the items surplus. (See attached list).

Family Connections Coordinator Shelia Francis presented an overview of the Family Connections program and requested that the Pickens County Board of Education continue as fiscal agent for the program. There was a motion by Andrews, seconded by Locke which passed on a vote of 5 to 0 to continue as the fiscal agent for Family Connections.

Financial Director Amy Burgess asked for authorization to enter into a four year lease agreement with National Bus Sales to purchase five 72-passenger GMC conventional school buses and to enter into a four year lease agreement with Atlanta Freightliner to purchase two 48-passenger special education buses with wheelchair lifts. There was a motion by Andrews, seconded by Klein, which passed on a 5 to 0 vote authorizing the lease purchase.

Rick Little presented the cabling bids for Hill City Elementary School. (See attached Bid Resolution Form with the recommendations highlighted in red). There was a motion by Andrews, seconded by Klein, which passed on a 5 to 0 vote to accept the bids as recommended.

Shiver asked that the board go into executive session to discuss personnel recommendations.

A motion was made by Klein, seconded by Whitaker, which passed on a 5 to 0 vote to go into executive session to discuss the appointment, employment, compensation, hiring, disciplinary action, dismissal, or evaluation of one or more employees (OCGA 50-14-3(6)).

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. Chairman Cagle reported no action was taken in executive session.

Shiver requested the approval of personnel recommendations. A motion was made by Klein, seconded by Andrews, which passed on a 5 to 0 vote to approve the personnel recommendations as requested.

Shiver asked that the minutes of the September 12, 2001, meeting be amended changing the wording in paragraph 4 to read excluding instead of including the property in which Bunia Densmore has a life estate. There was a motion by Andrews, seconded by Klein, which passed on a 5 to 0 vote to amend the minutes as recommended.

Shiver asked that the soccer coaching supplement at Pickens County Middle School be used as a supplement for the track program as there is no soccer program at Pickens County Middle School. There was a motion by Andrews, seconded by Whitaker, which passed on a 5 to 0 vote to amend the supplement as requested.

Shiver asked that the Board change March 29, 2002 from an inservice day to an instructional day for the students due to the loss of a school day on February 6, 2002, because of bad weather. Whitaker asked if a waiver would be required from the State Department of Education. Shiver advised Whitaker that a waiver would not be required. The Board took no action.

Klein made a motion, seconded by Andrews to adjourn at 9:15 pm. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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### **Board Meeting Minutes**

**March 21, 2002**

The Pickens County Board of Education met on Thursday, March 21, 2002, at 5:00 p.m. in the Jasper Primary School Media Center for a called board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke and Shirley Whitaker. Board Attorney Phil Landrum was present. Chairman Cagle called the meeting to order at 5:05 pm.

Chairman Cagle requested approval of the agenda to include executive session to discuss personnel recommendations. There was a motion by Klein, seconded by Whitaker, which passed on a 5 to 0 vote to approve the agenda as requested to include executive session.

A motion was made by Klein, seconded by Andrews, which passed on a 5 to 0 vote to go into executive session to discuss the appointment, employment, compensation, hiring, disciplinary action, dismissal, or evaluation of one or more employees (OCGA 50-14-3 (6)).

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. This motion passed on a 5 to 0 vote.

Chairman Cagle reported that no action was taken in executive session.

Andrews made a motion, seconded by Whitaker to adjourn at 6:30 pm. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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## **Board Meeting Minutes**

**April 11, 2002**

The Pickens County Board of Education met on Thursday, April 11, 2002, at 6:00 p.m. in the Jasper Primary School Media Center for the regular monthly board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke, and Shirley Whitaker. Board Attorney Phil Landrum was present.

Chairman Cagle called the meeting to order and led the invocation.

Chairman Cagle requested approval of the minutes for the March 7, 2002, and March 21, 2002, meetings. There was a motion by Andrews, seconded by Whitaker, which passed on a 5 to 0 vote to approve the minutes as submitted.

Chairman Cagle requested approval of the agenda. There was a motion by Klein, seconded by Whitaker, which passed on a 5 to 0 vote to approve the agenda.

Mr. Andy Thompson and Kevin Roper with the American Red Cross presented a certificate recognizing Pickens County Schools for their generous support of programs and services. This certificate establishes the school system as a member of the Clara Barton Society of the American Red Cross.

Superintendent Shiver welcomed Nathan Kincaid and Misty Anglin, representatives of Youth Leadership Pickens Class of 2002.

Attendance Officer Shelley Cantrell presented the attendance report. Pickens Elementary School had the highest attendance for the month of March at 94.71%. Total system enrollment was 3886 students with a total of 53 student dropouts to date.

Finance Director Amy Burgess discussed the financial report. The current SPLOST balance is \$257,078.81. Revenue collected was 83.11% of the general budget and expenditures were 70.75%.

Assistant Superintendent Rick Little discussed the facilities update. The renovations at the Pickens Elementary School gym are underway. Pickens Elementary School and Tate Primary School roofs are in need of repair.

Jim Smith presented a slide presentation showing the progress of the Hill City Elementary School construction.

Shiver discussed the 2002-03 school/ grade level transition. Arrangements for the summer school program are being discussed. Attendance zone surveys will be mailed to parents of all elementary school students within the next two months.

Shiver read a statement to the Board concerning the state's Title 1 "Needs Improvement" Schools.

Shiver advised the Board that the Georgia Schools Board Association has training sessions available prior to the GSBA Summer Conference.

Shiver asked that a called board meeting and budget workshop be scheduled. The facilities committee was scheduled to meet Monday, April 22, 2002, at 4:00 p.m. A budget workshop/overview was scheduled for Thursday, April 25, 2002, at 5:00 p.m. with a called board meeting immediately following at 5:30 p.m. in the Jasper Primary School Media Center on D.B. Carroll Street.

Chairman Cagle asked that a delegate and an alternate be appointed to represent the Board at the Delegate Assembly on June 21, 2002, in Savannah, Georgia. There was a motion by Locke, seconded by Whitaker, which passed on a 5-0 vote nominating Andrews as the delegate and Cagle as the alternate delegate.

Rick Little submitted a list of items that need to be declared surplus. There was a motion by Klein, seconded by Locke, which passed on a 5 to 0 vote to declare the items surplus. (See attached list).

Shiver asked that the board go into executive session to discuss personnel recommendations.

A motion was made by Klein, seconded by Whitaker, which passed on a 5 to 0 vote to go into executive session to discuss the appointment, employment, compensation, hiring, disciplinary action, dismissal, or evaluation of one or more employees (OCGA 50-14-3(6)) and to consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claim, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (OCGA 50-14-2).

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. Chairman Cagle reported no action was taken in executive session.

Shiver requested the approval of personnel recommendations. A motion was made by Cagle, seconded by Klein, which passed on a 5 to 0 vote to approve the personnel recommendations as requested with the following exceptions:

Peggy Andrews, Chris LeMieux, Steve McDaniels, Sherry Mullins, and Carlton Wilson as principals, and Allison Priest, David Whitaker, Sherry Headrick, Liz Patrick, Charles Hudson, James Brazzell, Tonya Klein, and Connie Cagle.

1. Cagle made a motion, seconded by Klein, which passed on a 4 to 0 vote with Andrews abstaining to employ Peggy Andrews, Chris LeMieux, Steve McDaniels, Sherry Mullins, and Carlton Wilson as principals. Peggy Andrews is Mr. Andrews' spouse.
2. Cagle made a motion, seconded by Klein, which passed on a 4 to 0 vote to employ Allison Priest as a teacher, with Andrews abstaining. Allison Priest is Mr. Andrews' niece.
3. Cagle made a motion, seconded by Klein, which passed on a 4 to 0 vote to employ Liz Patrick, Sherry Headrick, and David Whitaker as teachers, with Whitaker abstaining. Liz Patrick, Sherry Headrick and David Whitaker are Mrs. Whitaker's daughters and son.
4. Cagle made a motion, seconded by Whitaker, which passed on a 4 to 0 vote to employ Tonya Klein as a teacher, with Klein abstaining. Tonya Klein is Mr. Klein's spouse.
5. Klein made a motion, seconded by Whitaker, which passed on a 4 to 0 vote to employ Connie Cagle as a teacher, with Cagle abstaining. Connie Cagle is Mr. Cagle's spouse.
6. Cagle made a motion, seconded by Andrews, which passed on a 4 to 1 vote, with Cagle, Klein, Locke, and Andrews voting for and Whitaker voting against employing Charles Hudson as an assistant principal.
7. Cagle made a motion, seconded by Klein, which passed on a 3 to 2 vote, with Cagle, Klein, and Andrews voting for and Locke and Whitaker voting against employing James Brazzell as a coach.

Andrews made a motion, seconded by Klein to adjourn at 9:06 pm. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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### **Board Meeting Minutes**

**April 25, 2002**

The Pickens County Board of Education met on Thursday, April 25, 2002, at 5:30 p.m. in the Jasper Primary School Media Center for a called board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke and Shirley Whitaker. Board Attorney Phil Landrum was present.

Chairman Cagle called the meeting to order at 5:40 pm.

Chairman Cagle apologized to the Board, the Superintendent, the general public, and the secretary stating that he should have abstained when voting for the superintendent's personnel recommendations on April 11, 2002, which included Carissa Parker and Patrick Spears, who are his daughter and son-in-law respectively.

Superintendent Shiver requested approval of the agenda to include executive session to discuss personnel recommendations. A motion was made by Klein, seconded by Andrews, which passed on a 5 to 0 vote to go into executive session to discuss the appointment, employment, compensation, hiring, disciplinary action, dismissal, or evaluation of one or more employees (OCGA 50-14-3 (6)).

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. This motion passed on a 5 to 0 vote.

Chairman Cagle reported that no action was taken in executive session.

Andrews made a motion, seconded by Klein to approve the Superintendent's personnel recommendation to employ Lloyd Shaddix as principal of Pickens High School. This motion passed on a 4-1 vote, with Whitaker voting against the recommendation.

Klein made a motion, seconded by Andrews which passed on a 5 to 0 vote to go back into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)); and to consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved (OCGA 50-14-2).

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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## **Board Meeting Minutes**

**May 2, 2002**

The Pickens County Board of Education met on Thursday, May 02, 2002, at 6:00 p.m. in the Jasper Primary School Media Center for the regular monthly board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke, and Shirley Whitaker. Board Attorney Phil Landrum was present.

Chairman Cagle called the meeting to order and led the invocation.

Chairman Cagle requested approval of the minutes for the April 11, 2002, meeting, and recommended amending the employment action to reflect the hiring of James Brazzell as a teacher. There was a motion by Andrews, seconded by Klein, which passed on a 5 to 0 vote to approve the minutes as amended.

Chairman Cagle requested approval of the agenda. There was a motion by Klein, seconded by Whitaker, which passed on a 5 to 0 vote to approve the agenda.

Attendance Officer Shelley Cantrell presented the attendance report. Pickens Elementary School had the highest attendance for the month of April at 96.38%. Total system enrollment was 3876 students with a total of 63 dropouts to date.

Finance Director Amy Burgess discussed the financial report. The current SPLOST balance is \$3,991,789.35. The revenue collected was 84.17% of the general budget and expenditures were 80.56%.

Assistant Superintendent Rick Little discussed the facilities update. The Facilities Committee toured the campuses of Jasper Primary School and Pickens Elementary School on April 22. The renovations at the Pickens Elementary School gym downstairs are near completion. We are still seeking solutions to repair the auditorium ceiling at Tate Primary School.

A budget and facilities workshop was scheduled for Thursday, May 9, 2002, at 5:00 p.m. at the Jasper Primary Media Center on D.B. Carroll Street.

Jim Smith stated that the progress of the Hill City Elementary School construction is on schedule.

Shiver discussed the Attendance Zone Notification Letter and Parent Survey of Elementary School Preference. Shiver will report the survey outcome.

Sara Fowler, Instructional Technology Specialist, presented a revised Acceptable Use Policy For Networked and Internet Information Resources. A public hearing is scheduled for Tuesday, May 21, 2002, at 5:00 p.m. at the Jasper Primary School Media Center on D.B. Carroll Street for citizens to comment on the proposed acceptable use policies. A motion was made by Andrews, seconded by Klein, which passed on a 5 to 0 vote to grant tentative approval of the revised acceptable use policy for networked and Internet information resources until the June 6, 2002, meeting. (See attachments)

Amelia McIntyre, Family Services Coordinator, introduced Dr. Shelia Francis with Family Connections Collaborative; and, Sherry Poole with North Georgia Community Action School Outreach Program. McIntyre requested continuing and increasing funding from \$7,000.00 to \$7,500.00 for the Outreach Program. A motion was made by Locke,

seconded by Whitaker, which passed on a 5 to 0 vote to continue and increase funding from \$7,000.00 to \$7,500.00 for the Outreach Program.

Rick Little submitted a list of items that need to be declared surplus. There was a motion by Klein, seconded by Andrews, which passed on a 5 to 0 vote to declare the items surplus. (See attached list).

Shiver requested approval for a July 5th holiday for all 12 month employees. There was a motion by Andrews, seconded by Locke, which passed on a 5 to 0 vote to approve the July 5th holiday.

The citizen who had requested to address the board was unable to attend the meeting.

Shiver asked that the board go into executive session to discuss personnel recommendations and pending litigation.

A motion was made by Klein, seconded by Andrews, which passed on a 5 to 0 vote to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee (OCGA 50-14-3(6)) and to consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (OCGA 50-14-2).

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. Chairman Cagle reported no action was taken in executive session.

A motion was made by Andrews, seconded by Klein, which passed on a 5 to 0 vote to approve the superintendent's personnel recommendations of 10½ new positions at Pickens High School to satisfy SACS accreditation and increased enrollment. (See attached list)

Andrews made a motion, seconded by Klein to adjourn at 8:21 p.m. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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**Board Meeting Minutes**

**May 2, 2002**

The Pickens County Board of Education met on Thursday, May 02, 2002, at 5:00 p.m. in the Jasper Primary School Media Center for a called board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke and Shirley Whitaker. Board Attorney Phil Landrum was present.

Chairman Cagle called the meeting to order at 5:09 pm.

Attorney Phil Landrum introduced: Jerry Edwards with Jasper Banking Company; Todd Westfall representing Jasper Banking Company; Doug Flint, an attorney; Judge Ron Armstrong, mediator; and, Kim Clark, property owner.

Chairman Cagle requested approval of the agenda to include executive session to discuss pending litigation. A motion was made by Andrews, seconded by Whitaker, which passed on a 5 to 0 vote to go into executive session to consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved (OCGA 50-14-2).

After discussion in executive session, the board reconvened in open session.

Chairman Cagle reported there was a motion and a second in executive session to return to open session. This motion passed on a 5 to 0 vote.

Chairman Cagle reported that no action was taken in executive session.

Klein made a motion, seconded by Locke to adjourn at 5:52 pm. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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### **Board Meeting Minutes**

**May 30, 2002**

The Pickens County Board of Education met on Thursday, May 30, 2002, at 5:00 p.m. in the Jasper Primary School Media Center for a called board meeting. The following board members were present and received per diem compensation: Jerry

Andrews, Melvin Cagle, David Klein, Joan Locke and Shirley Whitaker.

Chairman Cagle called the meeting to order at 5:02 pm.

Chairman Cagle read the proposal from Dyer Roofing & Sheet Metal Co., Inc. to install a new roof on the Pickens Elementary School gym in the amount of \$95,839.50. A motion was made by Andrews, seconded by Klein, which passed on a 5 to 0 vote to approve the proposal from Dyer Roofing & Sheet Metal Co., Inc.

Chairman Cagle read the proposals received from the following companies for the repair of the ceiling of the Pickens Elementary School gym: Jim's Dry Wall in the amount of \$102,900.00, and Simco Interiors Incorporated in the amount of \$91,684.00. A motion was made by Andrews, seconded by Klein, which passed on a 5 to 0 vote to approve the proposal from Simco Interiors Incorporated.

Klein made a motion, seconded by Whitaker to adjourn at 5:16 pm. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY

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## **Board Meeting Minutes**

**June 6, 2002**

The Pickens County Board of Education met on Thursday, June 06, 2002, at 6:00 p.m. in the Jasper Primary School Media Center for the regular monthly board meeting. The following board members were present and received per diem compensation: Jerry Andrews, Melvin Cagle, David Klein, Joan Locke, and Shirley Whitaker. Board Attorney Phil Landrum was present.

Chairman Cagle called the meeting to order and led the invocation.

Chairman Cagle requested approval of the minutes for the April 25, 2002, and May 02, 2002, meetings. There was a motion by Andrews, seconded by Klein, which passed on a 5 to 0 vote to approve the minutes.

Chairman Cagle requested approval of the agenda. Superintendent Shiver requested amending the agenda to remove item X, Tentative FY03 Budget Approval, and replace it with a spending resolution. Landrum requested moving item XIII, Emergency Access Road on PHS Campus, to executive session because of possible litigation issues. There was a motion by Klein, seconded by Andrews, which passed on a 5 to 0 vote to approve the agenda as amended.

Board members and Shiver presented Pickens High School students and RVI sponsor Connie Cagle with a resolution honoring their achievements and accomplishments at the 21st Annual Youth Enrichment Camp at Epworth by the Sea at St. Simons Island.

Attendance Officer Shelley Cantrell presented the attendance report. Pickens Elementary School had the highest attendance for the month of May at 95.03%. Total system enrollment was 3873 students with a total of 64 dropouts to date.

Finance Director Amy Burgess discussed the financial report. The current SPLOST balance is \$2,558,007.97. The general fund revenue collected was 92.07% and expenditures were 85.68% of the FY02 budget.

Assistant Superintendent Rick Little presented the facilities update. The mobile units at Pickens County Middle School should be removed by July 1, 2002. The summer staff is painting, repairing, and refurbishing. We are still seeking solutions to repair the auditorium ceiling at Tate Primary School.

Jim Smith presented a slide show on the progress of the Hill City Elementary School. Architect Steve Hill has started the punch list for the school. Cleanup is 98% complete. Smith also presented a slide show on bus transportation and safety.

Three principals presented improved student performance test scores: Mr. Steve Sewell presented Georgia High School Graduation Test Scores at Pickens High School, Dr. Chris LeMieux presented 8th grade writing test scores at Pickens County Middle School, and Mr. Steve McDaniel presented 5th grade writing test scores at Pickens Elementary School. Shiver complimented the principals on their improved test scores.

Shiver presented a draft of a proposed attendance zone policy. A motion was made by Andrews, seconded by Locke, which passed on a 4 to 1 vote with Cagle opposing to grant tentative approval of the proposed attendance zone policy (AD). (See attachments)

A motion was made by Locke, seconded by Andrews, which passed on a 5 to 0 vote to grant approval of the revised acceptable use policies for networked and Internet information resources (GAMB and JCDAG). (See attachments)

Director of Career Technology Cheryl Sewell requested approval of the FY03 Vocational and Technical Education Local Plan, and the Agriculture Local Plan. A motion was made by Klein, seconded by Andrews, which passed a 5 to 0 vote to approve the Agriculture Local Plan application. A motion was made by Klein, seconded by Locke, which passed on a 4-0 vote with Cagle abstaining to approve the Local Plan for Vocational/Budget and Career Technology. Cagle abstained from the vote and stated that his wife Connie Cagle, is a teacher and a direct recipient from funds generated by the vocational budget.

The videotape of the board meeting was replaced at 7:35 p.m.

Mrs. Sewell read her resignation letter to the Board Members and the Superintendent.

Shiver requested the approval of a spending resolution to authorize the superintendent to expend necessary funds for the month of July 2002, not to exceed one-twelfth (1/12) of

the final adopted budget for all funds for the fiscal year ended in June 30, 2002, plus debt service and capital expenditures known to be due in July. A motion was made by Andrews, seconded by Whitaker, which passed on a 5 to 0 vote to approve the spending resolution for the month of July. (See attachments)

Rick Little submitted a list of items that need to be declared surplus. There was a motion by Klein, seconded by Whitaker, which passed on a 5 to 0 vote to declare the items surplus.

Shiver requested approval for school start/end times for 2002-2003: elementary schools starting at 8:15 a.m. and ending at 3:15 p.m., middle schools starting at 7:45 a.m. and ending at 3:00 p.m., high school starting at 7:45 a.m. ending at 2:45 p.m. There was a motion by Whitaker, seconded by Locke, which passed on a 5 to 0 vote to approve the school start/end times for 2002-2003.

Bill Webster and Patsy Webster spoke to the board on behalf of James (Jamie) Davis. Jamie has been denied course credits for certain classes because of excessive absences. Mr. and Mrs. Webster asked the board to grant James the credits that he has earned. Cagle stated the board would consider their request and respond in a reasonable amount of time.

Shiver asked that the board go into executive session to discuss personnel recommendations, pending litigation, and future acquisition of real estate.

A motion was made by Klein, seconded by Andrews, which passed on a 5 to 0 vote to go into executive session to discuss the future acquisition of real estate (OCGA 50-14-3(6)) to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee (OCGA 50-14-3(6)) and to consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (OCGA 50-14-2).

After discussion in executive session, the board reconvened in open session. Chairman Cagle reported there was a motion and a second in executive session to return to open session. This motion passed on a 5 to 0 vote.

Chairman Cagle reported no action was taken in executive session.

A motion was made by Klein, seconded by Whitaker, which passed on a 4 to 1 vote with Andrews opposing to approve the principal supplements as amended. (See attachments)

A motion was made by Klein, seconded by Whitaker, which passed on 5 to 0 vote to hold the state midterm adjustment supplement harmless for Steve McDaniel for FY02. (See attachments)

A motion was made by Klein, seconded by Locke, which passed on a 4 to 0 vote to approve the superintendent's personnel recommendations as amended. Cagle abstained from the vote and stated that Courtney Davis is his daughter. (See attachments)

Klein made a motion, seconded by Whitaker to adjourn at 10:50 p.m. The vote to adjourn was unanimous.

MELVIN CAGLE, CHAIRMAN

LEE SHIVER, SECRETARY