

## **2005 Board Meeting Minutes Archive**

### **Board Meeting Minutes**

**January 6, 2005**

The Pickens County Board of Education met on Thursday, January 6, 2005, at

6:30 p.m. in the Jasper Elementary School Media Center on D. B. Carroll Street for the regular monthly board meeting. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Board Attorney Phil Landrum III was present.

Superintendent Lee Shiver called the meeting to order at 6:30 p.m.

Chastain led the invocation followed by the Pledge of Allegiance.

Shiver requested to amend the agenda to include committee elections and executive session to discuss personnel. There was a motion by Trammell, seconded by Chastain, which passed unanimously to approve the amended agenda.

Shiver stated the floor was open for nominations of school board officers for 2005.

There was a motion by Trammell, seconded by Young, which passed 4-0 with Mitton abstaining to elect Mark Mitton as chairman. Shiver asked for nominations for vice-chairman. There was a motion by Young, seconded by Easterwood, which passed 4-0 with Trammell abstaining to elect John Trammell as vice-chairman.

Shiver turned the meeting over to Chairman Mitton.

Chairman Mitton announced the finance, facilities, personnel, and policy committees. The Facilities Committee members are Easterwood, Young, and Chastain. Easterwood will chair the Facilities Committee. The Personnel Committee members are Easterwood, Trammell, and Chastain. Trammell will chair the Personnel Committee. The Policy Committee members are Young, Easterwood, and Trammell. Young will chair the Policy Committee. The Finance Committee members are Chastain, Young, and Trammell. Chastain will chair the Finance Committee.

There was a motion by Trammell, seconded by Chastain, which passed unanimously to schedule the Pickens County Board meetings on the second Thursday of the month at 6:30 p.m.

There was a motion by Easterwood, seconded by Young, which passed unanimously to approve the December 2 and 15, 2004, minutes as submitted.

Director of Federal Programs Susan Reeves presented the Harold Hammontree Leadership award to Dr. Shelia Frances on behalf of the Partners for Education Excellence Program. Frances was recognized for her efforts to improve the quality of life for the children of Pickens County.

Lori Rezutko addressed the board referencing a fight at Pickens High School between her daughter and another student.

David Jones addressed the board referencing the Pickens County Middle School Band performing at a non-school school function where alcoholic beverages were being served.

Superintendent Lee Shiver reported a 94% passing rate on the Georgia High School Writing Test (GHSWT) at Pickens High School. Shiver noted that the preliminary End of Course Test (EOCT) results were much improved and reported the receipt of a Title II-B math grant in the amount of \$43,000 for improvement of math instruction at the middle school level.

Attendance Officer Shelley Cantrell presented the attendance report. Total system enrollment was 4146 students with a total of 49 dropouts to date. Tate Elementary School had the highest attendance rate at 97.02%. We have 96 students with 15 or more days absent.

Assistant Superintendent Amy Burgess presented the financial report. Burgess reported interest paid for SPLOST in the month of November as \$5,795.89. The SPLOST revenue collected for the month of November was \$313,059.14. The SPLOST balance for November is \$3,424,332.97. Burgess reported general fund expenditures at 34.73% and revenue collected at 30.04%.

Supervisor of Operations Tom Keating presented the facilities update. Keating presented an overview of the Georgia School Boards Association Risk Management Summary Report. Keating said he would prepare a checklist for periodic inspection of all school campuses and facilities.

Director of Special Projects Mike Ballew reported we are still waiting on shelving for the new Jasper Elementary School Media Center. He reported there are some power lines on Harmony School Elementary property that will need to be moved.

Pickens High School Principal Lloyd Shaddix requested the board to endorse his authority to enforce stronger procedures for fighting which would require the participation of local law enforcement officials and the possible arrest and removal of students from campus for fighting. A motion was made by Trammell, seconded by Easterwood, which passed 4-1 with Young opposing to support stronger procedures for fighting at PHS for a temporary time period.

The video tape of the board meeting was changed at 8:01 p.m.

There was a motion by Trammell, seconded by Chastain, which passed unanimously to approve the 2005-2006 school calendar as submitted.

There was a motion made by Young, seconded by Easterwood, which passed unanimously to tentatively approve Section K General Public Relations, L Interorganizational Relations, and M Relation With Other Educational Agencies for the revisions of the online board policy manual.

There was a motion by Trammell, seconded by Young, which passed unanimously to table the wall of fame for later discussion.

There was a motion by Easterwood, seconded by Trammell, which passed unanimously to name the new elementary school Harmony Elementary School.

A motion was made by Trammell, seconded by Young, which passed unanimously to go into executive session at 8:44 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6))

The board took a five minute recess.

A motion was made by Easterwood, seconded by Young, which passed unanimously to go back into open session at 10:11 p.m. Chairman Mitton said no action was taken in executive session.

A motion was made by Easterwood, seconded by Young, which passed unanimously to approve the superintendent's personnel recommendations as amended. (See attachments.)

Board Comments:

Chairman Mitton said with respect to the students being where alcohol is present, this board does not condone this action. "We have been assured that all caution will be taken that this will not happen again. We further believe that the Principal's and the Superintendent's apologies were appropriate and further feel that no intent was present by any authority. The board will have discussion to implement procedures in the near future to ensure that this never happens again."

Chastain made a motion, seconded by Trammell, to adjourn at 10:17 p.m. The vote to adjourn was unanimous.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## Called Board Meeting Minutes

February 2, 2005

The Pickens County Board of Education met on Wednesday, February 2, 2005 for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Attorney Phil Landrum was present.

Chairman Mitton called the board meeting to order at 6:40 p.m.

There was a motion by Mitton, seconded by Easterwood, which passed unanimously to go into executive session to review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (OCGA 20-2-757).

In executive session the board unanimously agreed to uphold the tribunals' decision involving two students.

There was a motion by Trammell, seconded by Easterwood, which passed unanimously to leave executive session 7:46 p.m.

There was a motion by Young, seconded by Mitton, which passed on a 4 to 1 vote with Trammell opposing to adjourn at 8:21 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## Called Board Meeting Minutes

February 8, 2005

The Pickens County Board of Education met on Wednesday, February 8, 2005 for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Attorney Phil Landrum was present.

Chairman Mitton called the board meeting to order at 6:38 p.m.

Barry Cheshire talked to the board about constructing an indoor batting facility at Pickens County Middle School.

There was a motion by Trammell, seconded by Mitton, to spend up to \$90,000 to build an indoor baseball batting facility at PCMS and to take the money from the budget earmarked for land purchase. After discussion, Trammell withdrew his motion and asked for the issue to be added to the February 10, 2005, board meeting agenda. Chairman Mitton agreed to put the item on the agenda for the February 10, 2005 board meeting.

Chairman Mitton asked the board to discuss a parent request to allow her son to continue attending Hill City Elementary School without paying tuition even though the family had moved to Cherokee County in December. After discussion, the board directed Shiver to offer the parent a payment plan with a 25% "good faith" deposit due February 18, 2005. The student will be withdrawn on that date if the deposit is not made.

There was a motion by Mitton, seconded by Easterwood, which passed unanimously to go into executive session at 7:27 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6))

The board took a ten minute recess. The board reconvened at 7:37 p.m. in executive session.

Superintendent Lee Shiver was asked to leave executive session at 9:40 p.m. He was brought back in at 11:40 p.m.

There was a motion by Mitton, seconded by Trammell, which passed unanimously to leave executive session 11:46 p.m.

There was a motion by Easterwood, seconded by Chastain, which passed unanimously to adjourn at 11:47 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## **Board Meeting Minutes**

**February 10, 2005**

The Pickens County Board of Education met on Thursday, February 10, 2005, at 6:30 p.m. in the Jasper Elementary School Media Center on D. B. Carroll Street for the regular monthly board meeting. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Board Attorney Phil Landrum III was present.

Chairman Mitton called the meeting to order at 6:30 p.m.

Easterwood led the invocation followed by the Pledge of Allegiance.

Chairman Mitton requested to amend the agenda to include executive session to discuss personnel. There was a motion by Trammell, seconded by Easterwood, which passed unanimously to approve the amended agenda.

There was a motion by Young, seconded by Chastain, which passed unanimously to approve the January 6 and February 2, 2005, minutes as submitted.

Pickens High School Band Director Pat Gallagher introduced the All-State Band Members: Kristen Graham from Pickens County Middle School; Daniel Johnson and Andy Bishop from Jasper Middle School; and, James Land, Nato Singletary, Benjamin Stuart, Beth Wofford, Joey O'Dell from Pickens High School. The Board congratulated these students and presented certificates of recognition to them.

The Big Dragon Heart award was awarded to Robert Bryant in appreciation of his service and leadership as head custodian at Jasper Middle School and for going above and beyond his expected duties and responsibilities. Mr. Bryant has been employed with the Pickens County Board of Education for five years.

Attorney Phil Landrum III entered the meeting at 6:38 p.m.

Pickens High School Principal Lloyd Shaddix presented the STAR student, Robbie Glenn; STAR teacher, Suzette Hermann; Valedictorian, Jacie Duncan; and, Salutatorian, Megan VanDoran. These teachers and students were recognized and congratulated by the board.

Patricia Mayfield asked the board to waive the attendance policy to allow her daughter to stay enrolled at Pickens County Middle School although she lives out of district.

Superintendent Lee Shiver reviewed the state's plan to develop a Single Statewide Accountability System (SSAS). The first accountability Profile for the system is expected in December.

Shaddix reported on the performance of PHS students on the End of Course Tests. Shaddix praised the students and the 25 teachers who administered the winter tests. The EOCT results were much improved from last year and were markedly better than the state average.

Assistant Superintendent Amy Burgess presented the financial report. Burgess reported interest paid for SPLOST in the month of December as \$5,986.76 and the month of January as \$6,330.64. The SPLOST revenue collected for the month of December was \$267,845.36 and for the month of January it was 273,507.79. The SPLOST balance for December was \$3,353,649.41 and for January it was \$3,583,568.93. Burgess reported general fund expenditures at 62.84% and revenue collected at 42.19%.

Shiver told the board he had handed out the board's goals and objectives including the new mission statement to the leadership team and to the liaison committee. Shiver stated that these groups will engage teachers and staff to further develop the working draft.

There was a motion by Mitton, seconded by Easterwood, which passed unanimously to allow Barry Cheshire to talk to the board about the indoor batting cage facility.

There was a motion by Trammell, seconded by Easterwood, which passed on a 3 to 2 vote with Chastain and Young opposing to approve the construction of the indoor batting cage facility with a cap of \$90,000.00.

Supervisor of Operations Tom Keating presented items for surplus. There was a motion by Young, seconded by Trammell, which passed unanimously to surplus the items presented.

Jasper Elementary School Principal Cindy Bean presented her School Improvement Plan to the board.

There was a motion by Mitton, seconded by Chastain, which passed unanimously to approve Section K General Public Relations and Section L Interorganizational Relations for the revisions of the online board policy manual. (See attachments).

There was a motion by Trammell, seconded by Easterwood, which passed unanimously to tentatively approve policies BBFA Local School Councils, that will include specific steps for the process of filling a principal vacancy, and EDC Transportation Safety.

There was a motion by Trammell, seconded by Easterwood, which passed unanimously to approve the construction of the Future Farmers of America (FFA) barn facility at Jasper Middle School.

A motion was made by Young, seconded by Trammell, which passed unanimously to approve the superintendent's personnel recommendations as received on February 10, 2005, from the Personnel Director Ben Arp. (See attachments.)

Trammell said they deliberated extensively in executive session reviewing all recommendations on Tuesday, February 8, 2005. Trammell said the board was in agreement to recommend all school level administration back for the 2005-2006 school year. Trammell said he apologizes if an administrator was misled to believe that they would not be recommended.

A motion was made by Trammell, seconded by Easterwood, which passed unanimously to recommend all school level administration back for the 2005-2006 school year and to table central office personnel recommendations.

Chastain said he was bothered that such turmoil had been started from rumors. He said the children come first.

Chairman Mitton said the board spent countless hours and were united in agreement. He said the board wants a safe nurturing learning environment and has high expectations. They will handle the tough issues, seek the truth, and expect no less. The rumors have caused the board great concern. He said the board was not about starting rumors. He said they had room for improvement, were open minded, and wanted to exceed expectations.

Board Comments:

Young thanked the group of teachers for coming to the meeting. He said the good teachers make teaching look so easy and that teaching is a gift. Young thanked Keating for his hard work during his employment with the Pickens County Board of Education.

Trammell wished the school level administration a great 2005-2006 school year.

Easterwood said they are five men united. We have the best teachers in Pickens County. The board appreciates and is behind all teachers.

A motion was made by Mitton, seconded by Young, which passed unanimously to go into executive session at 8:17 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

The board took a three minute recess.

A motion was made by Mitton, seconded by Easterwood, which passed unanimously to go back into open session at 10:05 p.m. Chairman Mitton said no action was taken in executive session.

The board scheduled a facilities workshop and a called board meeting to conduct the superintendent's evaluation on Wednesday, February 16, 2005, beginning at 6:00 p.m.

Trammell made a motion, seconded by Young, to adjourn at 10:10 p.m. The vote to adjourn was unanimous.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

### **Called Board Meeting Minutes**

**February 16, 2005**

The Pickens County Board of Education met Wednesday, February 16, 2005, for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Attorney Phil Landrum was present.

A facilities committee meeting, chaired by Easterwood, began at 6:11 p.m.

Board chairman Mitton called the board meeting to order at 8:32 p.m.

There was a motion by Mitton, seconded by Easterwood, which passed unanimously to go into executive session at 8:32 p.m. to discuss the future acquisition of real estate (OCGA 50-14-3 (6)); and to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

Director of Special Projects Mike Ballew left the meeting at 9:10 p.m. Landrum left the meeting at approximately 9:30 p.m. Superintendent Lee Shiver was excused from the meeting at 10:30 p.m.

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Lee Shiver, SECRETARY

There was a motion by Easterwood, seconded by Chastain, which passed unanimously to leave executive session at 11:47 p.m. Chairman Mitton reported no action was taken.

The board scheduled a called board meeting on Tuesday, February 22, 2005, for an executive session.

There was a motion by Mitton, seconded by Young, which passed unanimously to adjourn at 11:49 p.m.

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G. MARK MITTON, CHAIRMAN

### **Called Board Meeting Minutes**

**February 23, 2005**

The Pickens County Board of Education met Wednesday, February 23, 2005, for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Attorney Phil Landrum was present.

Board chairman Mitton called the board meeting to order at 6:35 p.m.

Landrum left the meeting.

There was a motion by Mitton, seconded by Easterwood, which passed unanimously to go into executive session discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion by Mitton, seconded by Young, which passed unanimously to return to open session at 9:10 p.m.

There was a motion by Chastain, seconded by Easterwood, which passed unanimously to adjourn at 9:11 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## **Called Board Meeting Minutes**

**March 9, 2005**

The Pickens County Board of Education met Wednesday, March 9, 2005, at 6:30 p.m. for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell.

Chairman Mitton called the board meeting to order at 6:33 p.m.

There was a motion by Mitton, seconded by Young, which passed unanimously to go into executive session at 6:35 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion by Easterwood, seconded by Trammell, which passed unanimously to return to open session. Chairman Mitton reports no action was taken in executive session.

There was a motion by Easterwood, seconded by Mitton, which passed unanimously to adjourn at 11:10 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## **Board Meeting Minutes**

**March 10, 2005**

The Pickens County Board of Education met on Thursday, March 10, 2005, at 6:30 p.m. in the Jasper Elementary School Media Center on D. B. Carroll Street for the regular monthly board meeting. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Board Attorney Phil Landrum III was present.

Chairman Mitton called the meeting to order at 6:34 p.m.

Chairman Mitton led the invocation followed by the Pledge of Allegiance.

Chairman Mitton requested to amend the agenda to include executive session and to consider the indoor batting cage facility contract. There was a motion by Easterwood, seconded by Trammell, which passed unanimously to approve the amended agenda.

There was a motion by Easterwood, seconded by Chastain, which passed unanimously to approve the February 8, 10, 16, and 23, 2005, minutes as submitted.

The Big Dragon Heart award was awarded to Traci Buckingham in appreciation of her services as the English for Speakers of Other Languages (ESOL) teacher. The board recognized Mrs. Buckingham for going above and beyond her expected duties and responsibilities.

Pickens High School Principal Lloyd Shaddix introduced the PHS Wrestling Coaches, Sam Wigington and Tom Judkins. Shaddix presented state AAA wrestling qualifiers Ronnie Coulter, Chris Silvers, and Jeremy Burnett, and recognized the state AAA wrestling champion Chad Wigington. These students were given a certificate of recognition and congratulated by the board.

Pickens County Family Connections Board President Don Russell requested that the board continue as fiscal agent for Pickens County Family Connections. There was a motion by Mitton, seconded by Young, which passed unanimously to continue as fiscal agent for Family Connections.

There was a motion by Trammell, seconded by Easterwood, which passed on a 4-1 vote with Young opposing to give final approval for the \$90,000.00 indoor batting cage facility contract between the Pickens County Board of Education and Cheshire Investments & Construction, LLC.

Superintendent Lee Shiver reported he was part of a seven member team that traveled to Perry, Georgia, to take part in the High School Improvement Conference. Shiver said this group will develop a plan for our high school. Teachers and principals participated in another session of Georgia Performance Standards (GPS) training. These changes will be implemented next school year. Shiver said he would keep the board updated on the changes.

Assistant Superintendent Amy Burgess presented the financial report. Burgess reported interest paid for SPLOST in the month of February as \$5,469.49. The SPLOST balance for February was \$3,312,755.09. Burgess reported general fund expenditures at 49.39% and revenue collected at 72.11%.

There was a motion by Easterwood, seconded by Trammell, which passed unanimously to surplus the items presented.

There was a motion by Trammell, seconded by Young, which passed unanimously to nominate Ervin Easterwood as the delegate and Jerry Chastain as the alternate for the GSBA Delegate Assembly in Savannah in June.

Pickens County Middle School Chris LeMieux presented his School Improvement Plan to the board.

There was a motion by Young, seconded by Trammell, which passed unanimously to approve policies BBFA Local School Councils and EDC Transportation Safety. (See attachments).

There was a motion made by Mitton, seconded by Trammell, which passed unanimously to go into executive session at 7:37 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion made by Chastain, seconded by Young, which passed unanimously to reconvene into open session at 8:53 p.m. Chairman Mitton reported no action was taken in executive session.

A motion was made by Young, seconded by Easterwood, which passed unanimously to approve the superintendent's personnel recommendations as amended. (See attachments.)

A motion was made by Easterwood, seconded by Trammell, which passed on a 4-0 vote to approve Kaye Chastain as a teacher at Pickens High School. Chastain abstained from this vote because Kaye Chastain is his spouse.

A motion was made by Young, seconded by Easterwood, which passed on a 4-0 vote to approve Freida Trammell as a teacher at Pickens High School. Trammell abstained from this vote because Freida Trammell is his spouse.

A motion was made by Chastain, seconded by Young, which passed unanimously to recommend central office administrators personnel for the 2005-2006 as amended. (See attachments.)

#### Board Comments:

Mitton said the board would like to send their sympathy and condolences to the family of Shane Cantrell, a six year old hospital homebound student from Hill City Elementary School who passed away on February 28, 2005. The board also expressed their sympathy and condolences to the family of Mrs. Kathy Deavers, a teacher at Hill City Elementary School, who passed away on February 25, 2005.

Easterwood said he enjoyed meeting with the principals at the called meeting on March 9, 2005.

The board scheduled a finance workshop to discuss elements of the FY06 budget and a called board meeting to consider a guaranteed maximum price for Harmony Elementary School on Wednesday, March 23, 2005, beginning at 6:30 p.m.

Trammell made a motion, seconded by Young, to adjourn at 9:08 p.m. The vote to adjourn was unanimous.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

### **Called Board Meeting Minutes**

**March 23, 2005**

The Pickens County Board of Education met Wednesday, March 23, 2005, at 6:30 p.m. for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Attorney Phil Landrum was present.

Chairman Mitton called the board meeting to order at 6:44 p.m.

There was a motion by Trammell, seconded by Easterwood, which passed unanimously to approve the guaranteed maximum price of \$7,554,467.00 to Charles Black Construction for the construction of Harmony Elementary School.

There was a motion by Easterwood, seconded by Young, which passed unanimously to adjourn at 7:03 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## **Called Board Meeting Minutes**

**March 30, 2005**

The Pickens County Board of Education met Wednesday, March 30, 2005, at 6:30 p.m. for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Attorney Phil Landrum was present.

Chairman Mitton called the board meeting to order at 6:33 p.m.

There was a motion by Mitton, seconded by Easterwood, which passed unanimously to go into executive session at 6:35 p.m. to discuss the future acquisition of real estate; (OCGA 50-14-3 (6)) and to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion by Easterwood, seconded by Chastain, which passed unanimously to return to open session at 9:29 p.m. Chairman Mitton reports no action was taken in executive session.

There was a motion by Trammell, seconded by Young, which passed unanimously to adjourn at 9:30 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## **Called Board Meeting Minutes**

**April 13, 2005**

The Pickens County Board of Education met Wednesday, April 13, 2005, at 6:30 p.m. for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Attorney Phil Landrum was present.

Chairman Mitton called the board meeting to order at 6:46 p.m.

There was a motion by Mitton, seconded by Easterwood, which passed unanimously to go into executive session at 6:48 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion by Trammell, seconded by Easterwood, which passed unanimously to return to open session at 9:37 p.m.

There was a motion by Trammell, seconded by Chastain, which passed unanimously to adjourn at 9:38 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

### **Board Meeting Minutes**

**April 14, 2005**

The Pickens County Board of Education met on Thursday, April 14, 2005, at 6:30 p.m. in the Jasper Elementary School Media Center on D. B. Carroll Street for the regular monthly board meeting. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Board Attorney Phil Landrum III was present.

Chairman Mitton called the meeting to order at 6:38 p.m.

Easterwood led the invocation followed by the Pledge of Allegiance.

There was a motion by Mitton, seconded by Young, which passed unanimously to add the discussion of the superintendent's contract to the agenda.

There was a motion by Trammell, seconded by Easterwood, which passed unanimously to approve the amended agenda.

There was a motion by Trammell, seconded by Young, which passed unanimously to approve the March 9, 10, 23, and 30, 2005, minutes as submitted.

The Big Dragon Heart award was awarded to Alice Qualls in appreciation of her services as the school nurse for Jasper Elementary School. The board recognized Mrs. Qualls for going above and beyond her expected duties and responsibilities.

Pickens County Reading Council President Janice Sly presented the three Pickens County Reading Council exemplary Readers of the Year: Jasper Elementary School grades K-2 Kari Henke; Tate Elementary School grades 3-5 Eric Duckett; and Pickens County Middle School grades 6-8 Kayla Cross. These students were presented with winner certificates from the Pickens County Reading Council and congratulated by the board.

Pickens County Middle School Media Specialist Janice Sly and Pickens High School Media Specialist Sharon Rasco presented the Helen Ruffin Reading Bowl Winning teams from PCMS and PHS. These students received certificates of recognition and were congratulated by the board.

Superintendent Lee Shiver reported he would continue to keep the board updated on the Georgia Performance Standards. Shiver handed out a working draft of the board's goals and objectives and discussed its contents and progress.

Assistant Superintendent Amy Burgess presented the financial report. Burgess reported interest paid for SPLOST in the month of March as \$6,186.38. The SPLOST balance for March was \$3,796,804.27. Burgess reported general fund expenditures at 56.76% and revenue collected at 77.94%.

There was a motion by Easterwood, seconded by Young, which passed unanimously to surplus the items presented.

Pickens County Middle School Principal Chris LeMieux requested Board approval for the eighth grade students from both Pickens County Middle School and Jasper Middle School to travel to Washington, D. C., May 12 through May 15, 2005. There was a motion by Mitton, seconded by Chastain, which passed unanimously to approve the field trip for the eighth grade students.

Tate Elementary School Principal Sherry Mullins presented her School Improvement Plan to the board.

There was a motion made by Young, seconded by Easterwood, which passed unanimously to go into executive session at 7:39 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion made by Trammell, seconded by Easterwood, which passed unanimously to reconvene into open session at 7:52 p.m. Chairman Mitton reported no action was taken in executive session.

A motion was made by Young, seconded by Easterwood, which passed unanimously to exclude from the list of personnel recommendations the recommended new assistant principal position at PHS for a separate vote. (See attachments.)

A motion was made by Easterwood, seconded by Chastain, which passed unanimously to approve the superintendent's personnel recommendations as amended. (See attachments.)

Mitton requested additional data referencing the recommended additional assistant principal's position at PHS. Superintendent Shiver withdrew his recommendation for the position until additional data is provided.

A motion was made by Young, seconded by Easterwood, which passed unanimously to non-renew the superintendent's contract. Chairman Mitton stated that Board Attorney Phil Landrum III would provide Shiver with a letter to the effect of non-renewal of his contract.

Board Comments:

Chairman Mitton reported that they did not renew the superintendent's contract. Shiver's present contract will employ him until June 2006. Chairman Mitton said the board spent countless hours conducting the superintendent's evaluation. Chairman Mitton said they will continue to have high expectations of all the staff.

Chairman Mitton thanked Keith Thomason and Lamar Carver for donating the bottled water to have available at our board meetings.

Trammell said he would like to see the costs for installing a security system at Pickens High School.

The board scheduled a policy workshop along with the finance workshop already scheduled to discuss extra-curricular clubs Wednesday, April 27, 2005, beginning at 6:00 p.m.

Easterwood asked that everyone remember Chris Connor and Rhonda Shaddix whose father passed away recently. Easterwood thanked those who attended the board meeting.

Trammell made a motion, seconded by Young, to adjourn at 8:13 p.m. The vote to adjourn was unanimous.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## Called Board Meeting Minutes

April 27, 2005

The Pickens County Board of Education met Wednesday, April 27, 2005 for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Mark Mitton, Jerry Chastain, and John Trammell.

Chairman Mitton called the board meeting to order at 8:06 p.m.

There was a motion by Mitton, seconded by Young, which passed unanimously to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion by Trammell, seconded by Chastain, which passed unanimously to return to open session at 11:05 p.m.

There was a motion by Chastain, seconded by Young, which passed unanimously to approve extending the current part time Supervisor of Operations position to a twelve month full time position for the 2005-06 school year.

There was a motion by Chastain, seconded by Young, which passed unanimously to approve the superintendent's recommendation to transfer Lloyd Shaddix from his position as principal of Pickens High School to the Supervisor of Operations position effective July 1, 2005 .

There was a motion by Trammell, seconded by Young, which passed unanimously to grant Jasper Elementary School principal Cindy Bean's request for paid administrative leave for the remainder of her 2004-05 contract.

There was a motion by Trammell, seconded by Young, which passed unanimously to accept and approve Cindy Bean's letter requesting that she be released from her 2005-06 contract.

There was a motion by Trammell, seconded by Young, which passed unanimously to adjourn at 11:11 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## **Board Meeting Minutes**

**May 12, 2005**

The Pickens County Board of Education met on Thursday, May 12, 2005 , at 6:30 p.m. in the Jasper Elementary School Media Center on D. B. Carroll Street for the regular monthly board meeting. The following board members were present and received per diem compensation: Tony Young, Mark Mitton, Jerry Chastain, and John Trammell. Board Attorney Phil Landrum III was present.

Chairman Mitton called the meeting to order at 6:42 p.m.

Chairman Mitton led the invocation followed by the Pledge of Allegiance.

There was a motion by Trammell, seconded by Young, which passed unanimously to add executive session to the agenda to discuss personnel and to approve the amended agenda.

There was a motion by Young, seconded by Trammell, which passed unanimously to approve the April 13, 14, and 27, 2005, minutes as submitted.

The Big Dragon Heart award was awarded to Doug Ferrell in appreciation of his services as a school bus driver. The board recognized Mr. Ferrell for going above and beyond his expected duties and responsibilities.

Pickens High School Principal Lloyd Shaddix announced that Chad Wigington a student at PHS won one out of three wrestling matches at nationals. Shaddix recognized the PHS Helen Ruffin Reading Bowl Team as the state champion readers for Georgia . Shaddix recognized Ashley Roberson as the Skills USA VICA state winner for Dental Assisting. Noni Rice, Kevin Hussey, and Cale McDaniel were recognized for being state qualifiers in track. Shaddix reported that the FFA Forestry was at a state competition and would report the results at a later time.

PHS teachers Marcia Bonner and Debbie Roper gave a presentation about the Drama Club at PHS. They shared a slide show from their most recent play. They said the play was a huge success and asked that everyone try to see the next play.

Chairman Mitton asked Shaddix to tell the board about the seniors at PHS who did not pass all sections of the Georgia High School Graduation Test (GHS GT) but had obtained all of their credits. Shaddix described the situation to the board as requested.

There was a motion by Mitton, seconded by Young, which passed unanimously to waive board policy IKBD Graduation Ceremonies and allow students that did not pass the GHS GT to participate in the graduation ceremonies and that a footnote be placed in the program stating that these students will be receiving a certificate of performance.

Alexandra Bryan and Marguerite Kirchenbauer spoke to the board in support of the gifted program at Jasper Elementary School.

Superintendent Lee Shiver handed out a working draft of the board's goals and objectives dated May 10, 2005 , and discussed its contents and progress.

Curriculum Director Peggy Andrews reported on the (GPS) Georgia Performance Standards training and planning for implementation. Andrews presented this year's GHSGT and fifth grade and eighth grade writing scores. Andrews introduced the Direct Instruction consultant Terry Dodds.

Assistant Superintendent Amy Burgess presented the financial report. Burgess reported interest paid for SPLOST in the month of April as \$7,296.62. The SPLOST balance for April was \$4,109,530.17. Burgess reported general fund expenditures at 64.35% and revenue collected at 83.48%.

Attendance Officer Shelley Cantrell presented the attendance report. Total system enrollment was 4078 students with a total of 81 dropouts to date. Tate Elementary School had the highest attendance rate at 97.46%. Cantrell reported 407 students with 15 or more days absent.

There was a motion by Trammell, seconded by Chastain, which passed unanimously to surplus the items presented.

Attendance Protocol Committee Chair Jacque Elwarner presented the attendance protocol draft to the board. Elwarner requested approval by June 1, 2005.

Hill City Elementary School Principal Carlton Wilson presented his School Improvement Plan to the board.

There was a motion by Mitton, seconded by Trammell, which passed unanimously to go into executive session at 8:51 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion made by Young, seconded by Chastain, which passed unanimously to reconvene into open session at 9:56 p.m. Chairman Mitton reported no action was taken in executive session.

A motion was made by Young, seconded by Mitton, which passed unanimously to approve the superintendent's personnel recommendations. (See attachments.)

Board Comments:

- Chairman Mitton said he is looking forward to graduation on Saturday, May 21, 2005 .

Mitton made a motion, seconded by Trammell, to adjourn at 10:00 p.m. The vote to adjourn was unanimous.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

### **Called Board Meeting Minutes**

**May 17, 2005**

The Pickens County Board of Education met Tuesday, May 17, 2005 , at 6:30 p.m. for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Mark Mitton, Jerry Chastain, and John Trammell.

Chairman Mitton called the board meeting to order at 6:43 p.m.

There was a motion by Mitton, seconded by Trammell, which passed unanimously to approve the superintendent's personnel recommendations as submitted. (See attachments.)

There was a motion by Mitton, seconded by Young, which passed unanimously to adjourn at 6:49 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## Called Board Meeting Minutes

June 1, 2005

The Pickens County Board of Education met Wednesday, June 1, 2005 , at 6:30 p.m. for a called board meeting. This meeting was held at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Mark Mitton, Jerry Chastain, Ervin Easterwood, and John Trammell.

Chairman Mitton called the board meeting to order at 6:40 p.m.

There was a motion by Trammell, seconded by Young, which passed unanimously to approve the PHS varsity cheerleaders' out-of-state travel to Panama City, Florida to attend cheer camp. Departure date is June 7, 2005; return date is June 10, 2005.

There was a motion by Trammell, seconded by Young, which passed unanimously to approve the PHS varsity basketball team out-of-state travel to Birmingham, Alabama to attend basketball camp. Departure date is June 20, 2005; return date is June 22, 2005.

There was a motion by Mitton, seconded by Easterwood, which passed unanimously to go into executive session at 6:48 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion by Chastain, seconded by Easterwood, which passed unanimously to return to open session at 9:12 p.m.

There was a motion by Trammell, seconded by Young, which passed unanimously to approve the superintendent's personnel recommendations as amended and approve the following additional positions: one and one half custodians, five teaching positions, one assistant principal at PHS, and one vocational rehabilitation position at PHS.

There was a motion by Easterwood, seconded by Chastain, which passed unanimously to adjourn at 9:17 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

## **Board Meeting Minutes**

**June 9, 2005**

The Pickens County Board of Education met on Thursday, June 9, 2005, at 6:30 p.m. in the Jasper Elementary School Media Center on D. B. Carroll Street for the regular monthly board meeting. The following board members were present and received per diem compensation: Tony Young, Ervin Easterwood, Mark Mitton, Jerry Chastain, and John Trammell. Board Attorney Phil Landrum III was present.

Chairman Mitton called the meeting to order at 6:38 p.m.

Chastain led the invocation followed by the Pledge of Allegiance.

There was a motion by Trammell, seconded by Easterwood, which passed unanimously to add Camille Robinson, a facilities update, and an executive session to discuss personnel to the agenda and to approve the amended agenda.

There was a motion by Young, seconded by Trammell, which passed unanimously to approve the May 12, 17, and June 1, 2005, minutes as submitted.

The Big Dragon Heart award was awarded to Hazel Wehunt in appreciation of her many services as a paraprofessional. The board recognized Mrs. Wehunt for going above and beyond her expected duties and responsibilities.

Nathan Morgan, owner of Nate's Music Room in Jasper spoke to the board about renting out band instruments to students. He requested a signed slip referencing his attendance at band meetings next year.

Pickens County Certified Literate Community Program Director Camille Robinson requested \$3,000.00 from the school system to help fund the literacy program.

Superintendent Lee Shiver handed out a working draft of the board's goals and objectives dated May 24, 2005, and discussed its contents and progress. Chairman Mitton said he would like to set a time frame for these goals to be accomplished. Trammell said he would like to discuss how to measure these goals.

Assistant Superintendent Amy Burgess presented the financial report. Burgess reported interest paid for SPLOST in the month of May as \$10,834.83. The SPLOST balance for May was \$4,328,342.17. Burgess reported general fund expenditures at 71.7% and revenue collected at 89.7%. Burgess reported there will not be enough money collected by the current SPLOST to pay for all of the construction of Harmony Elementary School by the time it opens. The school system will need to issue bonds for \$3.1 million dollars and will have to complete all payments by the end of the current SPLOST. The bond process will need to be completed by August 1, 2005.

Attendance Officer Shelley Cantrell presented the attendance report. Total system enrollment was 4075 students with a total of 83 dropouts to date. Tate Elementary School had the highest attendance rate at 97.60%. Cantrell reported 507 students with 15 or more days absent.

There was a motion by Trammell, seconded by Easterwood, which passed unanimously to approve a spending resolution for July. The spending resolution was read into the record by Burgess. (See attachments).

There was a motion by Easterwood, seconded by Trammell, which passed unanimously to tentatively approve policy IHE Promotion and Retention.

Jasper Middle School Principal Carlton Wilson presented his School Improvement Plan to the board.

There was a motion by Trammell, seconded by Easterwood, which passed unanimously to tentatively approve revisions to policy JCDA Student Code of Conduct.

There was a motion by Trammell, seconded by Chastain, which passed unanimously to go into executive session at 8:15 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)).

There was a motion made by Young, seconded by Easterwood, which passed unanimously to reconvene into open session at 9:07 p.m. Chairman Mitton reported no action was taken in executive session.

A motion was made by Trammell, seconded by Easterwood, which passed unanimously to approve the superintendent's personnel recommendations as amended. (See attachments.)

Director of Special Projects Mike Ballew presented a facilities update. Ballew reported that the JES Media Center costs were under budget. Ballew reported that the grading has begun on the Harmony Elementary School property. Ballew informed the board of a housing development that would be going in adjacent to Pickens High School property. This development plans to use Dragon Drive as part of their entrances and exits. The board said they would like to have a facilities meeting to discuss this. Ballew met with Mayor Johnny Weaver about water on Harmony School Road . The mayor informed Ballew they the city would be installing an eight inch water line on Harmony School Road .

Board Comments:

- Chairman Mitton thanked Tom Pickering for filling in as Supervisor of Operations and congratulated him for his son Andy's graduation from the U.S. Air Force Academy.

Young made a motion, seconded by Trammell, to adjourn at 9:30 p.m. The vote to adjourn was unanimous.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY

### **Called Board Meeting Minutes**

**June 20, 2005**

The Pickens County Board of Education met Monday, June 20, 2005, at 5:00 p.m. for a called board meeting at the Jasper Elementary School Media Center. The following board members were present and received per diem compensation: Tony Young, Mark Mitton, Jerry Chastain, Ervin Easterwood, and John Trammell. Attorney Phil Landrum III was present.

Chairman Mitton called the board meeting to order at 5:04 p.m.

There was a motion by Mitton, seconded by Trammell, which passed unanimously to amend the agenda to include a discussion about principal supplements for FY05.

There was a motion by Trammell, seconded by Chastain, which passed unanimously to approve the adjustments to the FY05 principal supplements. (See attachments.)

There was a motion by Mitton, seconded by Easterwood, which passed unanimously to go into executive session at 5:14 p.m. to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3 (6)) and to discuss the future acquisition of real estate.

There was a motion by Easterwood, seconded by Young, which passed unanimously to approve the superintendent's personnel recommendation. (See attachment.)

There was a motion by Easterwood, seconded by Young, which passed unanimously to return to open session at 6:31 p.m.

There was a motion by Mitton, seconded by Chastain, which passed unanimously to adjourn at 6:32 p.m.

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G. MARK MITTON, CHAIRMAN

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Lee Shiver, SECRETARY