

Pickens County Schools Employee Survey

Q1. Which of the following best describes you:

Answer Choices	Responses	
Support Staff for Pickens County Schools.	35.99%	104
Teacher for Pickens County Schools.	58.48%	169
Administrator for Pickens County Schools.	5.54%	16

Weighted Average

Q6. Honesty:	3.99
Q16. High ethical and moral standards:	3.99
Q2. Willing to listen to students, parents, community, and staff:	3.94
Q31. Strong work ethic:	3.94
Q3. Willing to make tough decisions:	3.93
Q25. Willing to admit to problems and mistakes:	3.88
Q27. Ability to attract and retain high quality teachers, administrators, and staff for the Pickens County School System:	3.84
Q5. Classroom teaching experience:	3.79
Q13. Projects an image of professionalism and polish:	3.78
Q14. Likely to serve as Pickens County Superintendent for an extended time:	3.74
Q17. Ability to improve Pickens County's student achievement levels:	3.7
Q24. Good public speaker and communicator:	3.68
Q8. Experience and knowledge of school system finances and budget:	3.67

Q15. School-level administrative experience:	3.6
Q22. Ability to work effectively and in harmony with the School Board:	3.58
Q30. Ability to improve Pickens County's graduation rate:	3.56
Q32. Experience in and/or knowledge of legal and personnel matters:	3.5
Q9. Ability to oversee facilities, maintenance, renovation, and construction:	3.46
Q12. Ability to oversee curriculum and instruction:	3.43
Q4. Advanced degree(s) in Education Administration:	3.35
Q10. Experience in school system(s) similar to Pickens County:	3.35
Q29. High energy level:	3.35
Q19. Knowledge and/or experience in administration of support functions such as special education, food service, and transportation:	3.34
Q7. Familiar with the Pickens County School System:	3.28
Q26. Willing to hold educators accountable for student outcomes and results:	3.25
Q21. Civic and community involvement and leadership:	3.23
Q20. Prior service and/or success as a school superintendent:	3.01

Q18. Active in professional organizations:	2.96
Q23. Central office administrative experience:	2.95
Q11. Experience in school system(s) different from Pickens County:	2.83
Q28. History of successful employment with the Pickens County School System:	2.6